

# Blane Kohler McCann

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 @blanemccann



## Objective

**Seeking teaching position in the field of educational policy and leadership at a university or college committed to maintaining and improving PK-12 educational leadership to improve student performance to the highest levels in public and private schools.**

## Education

Ph.D. Educational Policy and Leadership, Marquette University, Milwaukee, Wisconsin. 2000.

M.Ed. Educational Administration and Supervision, University of North Carolina-Chapel Hill, North Carolina. 1983.

B.S. Secondary Social Studies Education, Miami University, Oxford, Ohio. 1981.

## School Leadership Experience

### **Piper USD 203 July 2019-June 30, 2020**

#### **Interim Superintendent of Schools: Leadership Experience**

Led Technology Committee

Led Professional Learning Committee

Led Kauffman Foundation Real World Initiative

Developed and led Facilities Land Use Committee

Develop staffing plan for future growth

Led construction of new elementary building

### **Westside Community Schools 2012-2019**

#### **Superintendent of Schools: Leadership Experience**

- Strategic Planning and Visioning Development and Implementation using a systems approach focused on student learning and engagement
- Developed and Implemented a School Design Process to collaboratively engage staff and improve student performance
- 15 year Facilities Master Plan Development and Implementation
- Successful \$79.9 Facilities Bond Campaign
- Developed a Collaborative Budget Process

### **School District of Shorewood, Shorewood, Wisconsin 2003-2012**

#### **Superintendent of Schools: Leadership Experience**

- Strategic Plan 2005-2010 and 2010-2016 Development and Implementation using a systems approach with a focus on the whole child
- Successful Bond Initiatives for Capital Projects and Long-Term Debt (Total of \$23.5 million)
- Major Construction/Renovation Projects Planning and Implementation
- Developed Collaborative Governance Structures to engage staff and improve student performance
- Administered and Developed District Budget Building Process

### **Kenosha Unified School District # 1 1987- 2003 Building and Central Office Leadership**

#### **Executive Director for K-8 Instruction 2001-2003; Leadership and Supervision included:**

- 24 Elementary Schools
- 6 Middle Schools
- K-12 Special Education
- K-12 Guidance Department
- Federal Programs
- ESEA
- English Language Learners

## **Principal**

John Bullen Accelerated Middle School 1998-2001

Bullen Junior High School 1996-1998

Grant Elementary School 1993-1996

## **Assistant Principal**

Bullen Junior High School 1990-1993

Washington Junior High School 1987-1990

## **District Leadership Responsibilities**

### **Kenosha Unified School District #1**

Middle School Renewal Chairperson 2001-2003

Middle School Boundary Committee Chairperson 2002

Middle School Cluster Leader 1999-2001

Administrative Team for Teacher and Educational Assistant Negotiations-1996, 2000

Grade Reorganization Task Force 1996-1998

KUSD At-Risk Committee, Chairperson 1989- 1993

## **Teaching Experience**

### **Pleasant Valley School District, Pleasant Valley, Iowa**

8th Grade Social Studies Teacher 1985-1987

Member Self Assessment Committee 1985-1987

NCA Evaluation Steering Committee, Chairperson 1986-1987

### **Lee County School District, Fort Myers, Florida**

High School Social Studies Teacher 1981 & 1983-1985

Alternative Education Teacher – 1982

Member Ninth Grade Improvement Committee 1983-1984

## **Related Professional Experiences**

### **Bright Future Consulting**

Founder and CEO

Led Successful Strategic Planning Process for Nebraska Education Technology Association 2019

### **Cardinal Stritch University Milwaukee, Wisconsin**

Coordinator of Leadership Cohort where I organized all classes for the leadership cohort and taught two classes; teacher evaluation and supervision and systems thinking approaches. 2003-2005.

### **Carthage College Kenosha, Wisconsin**

Adjunct Professor of Education 1999-2003

## **Awards and Recognition**

Nebraska Career Education and Innovation Outstanding Superintendent 2018

Phi Delta Kappan University of Omaha Chapter Outstanding Educator 2017

Lexington Institute Leadership Award Fellow 2015

Future Ready Superintendent White House Participant 2014

Shorewood High School named best High School in Wisconsin (World News & Report) 2013

Spirit of Shorewood Recipient 2012

Kenosha Unified Administrator of the Year – 2001

John Bullen Recognized for Increased Teacher Attendance at Middle School Level 1999-2000

John Bullen Recognized for Achieving the Greatest Number of District Goals and Academic Benchmarks at the Middle School Level 1998-1999

## Additional Education/Professional Learning

Gallup Accelerated Strengths Coaching: Certified Coach 2018  
Gallup Summit 2017: Theme: Everyone Needs a Coach  
Member of Educational Testing Service Superintendent Praxis Exam Team 2016  
Advanced Adaptive Schools Seminar 2016  
Collective Impact Workshop 2015  
Executive Champions Workshop Society for Organizational Learning 2014  
Global Presencing Forum (MIT) 2014  
Leading Change in a Multicultural Networked World (MIT) 2010  
The Essence of the Theory U and Presencing (MIT) 2009  
Learning in Teacher Mentor SE Wisconsin New Teacher Consortium Cardinal Stritch University 2007  
Learning in Gallup Strengthsfinder 2003, 2007, 2012, 2017  
Learning in Systems Thinking approach to leadership 2005, 2006, 2007  
Learning in Theory U Change Process 2006  
Learning in the World Café approach of community communication 2005  
Learning in the School Wide Enrichment Model, University of Connecticut, 1999, 2000, 2005, 2012, 2016  
Principal's Training Accelerated Schools Project, Stanford University, 1994, 1999  
Principal and Teacher Perceiver Training Gallup 1994, 1995  
Dimensions of Learning Professional Development 1993

## Presentations

- National Curriculum Networking Conference 2020, Williamsburg, VA, *Scaling Personalized Learning with School-Wide Enrichment*
- Piper USD 203 2019 *Adaptive Schools Seminar* co-presenter
- Westside State Summit Personalized Learning 2019 Keynote *Personalized Learning: What's Next*
- CESA #1 Personalized Learning Convening 2018 *Scaling Personalized Learning with PLC*
- Thinking Collaborative Symposium 2018, Denver, CO, *Leverage Adaptive Schools Processes for*
- Gallup Summit 2018, *Finding Your Path*
- Nebraska State Education Convention 2017, Omaha, NE; *Aligning the School House with the Community*
- Confratute 2017, 2018 Storrs, CT: *Building Cultures for SchoolWide Enrichment*
- Phi Delta Kappan –University of Omaha 2016, Omaha NE: Building Capacity through Professional Judgment
- Wisconsin State Education Convention 2011 Milwaukee, Wisconsin *Implementing School Wide Enrichment*
- Wisconsin State Education Convention 2009 Milwaukee, Wisconsin: *Shared Leadership in Schools*
- National Association of Secondary Principals 2004 Orlando, FL: *Implementing Instructional Practices Inventory*
- National Middle School Conference 2001 Washington D.C. *School Wide Enrichment in Middle School*
- National Accelerated Schools Conference 2001 Las Vegas
- University of Connecticut "Confratute" 2000, 2001, 2002, 2017, 2018
- Various Local Presentations regarding School Wide Enrichment and Accelerated Schools Project 1993 to present

## Publications

- Blane's Blog <https://brightfutureconsulting.org/latest/> On-going
- Running with Scissors: Leading in Uncertainty, Chapter Nine encouraging shared leadership to support the passage of a school bond referendum, p.123-p.134, Information Age Publishing, 2019.  
<https://www.infoagepub.com/products/Running-with-Scissors>
- *When They Already Know It: How to extend and personalize student learning in a PLC*; Solution Tree Publishing, Bloomington, Indiana, July 2018 <https://www.solutiontree.com/when-they-already-know-it.html>
- *An Approach to Letting Students Drive Learning*; <https://districtadministration.com/an-approach-to-letting-students-drive-learning-and-education/> District Administration December 2017
- *Leadership in the Age of Instant Communication*; The School Administrator; December 2007  
<https://www.aa-sa.org/content.aspx?id=3830>

## **Leadership Memberships**

Nebraska Council of Teacher Education 2013-2019  
Methodist College Board of Directors 2012-2019  
Wellness Committee of the Midlands – Board of Directors 2016-2019  
Juvenile Justice Committee 2014-2017 –Steering Committee  
Omaha Community Partnership 2012-2017 Chair 2015-2017  
MOEC Superintendent Group 2102-2019  
Nebraska Council of School Administrators 2012-2019  
Cooperative Educational Service Agency #1 Executive Committee 2010-2012  
American Association of School Administrators 2003-Present  
Wisconsin Association of School District Administrators 2003-2012  
Kenosha School Administrator Association 1987-2003; President 2000-2002  
National Staff Development Council/Learning Forward 1993-present  
National Middle School Association 1996-present  
Learning Forward 1990-Present  
Phi Delta Kappan 1989-present

## **Grant Awards**

Stop School Violence 2020 (Pending)  
Nebraska Innovation Grant 2017  
U.S. Department of Labor Youth Career Grant 2014  
Federal Counseling Grant 2014  
Federal Safety Grant 2009  
Co-Director America 2000 Grant; Kenosha Unified & University of Parkside 1996-2000  
Director Comprehensive Schoolwide Reform Grant 1999- 2001